



We empower
people to
flourish with
sustainable
healthy living



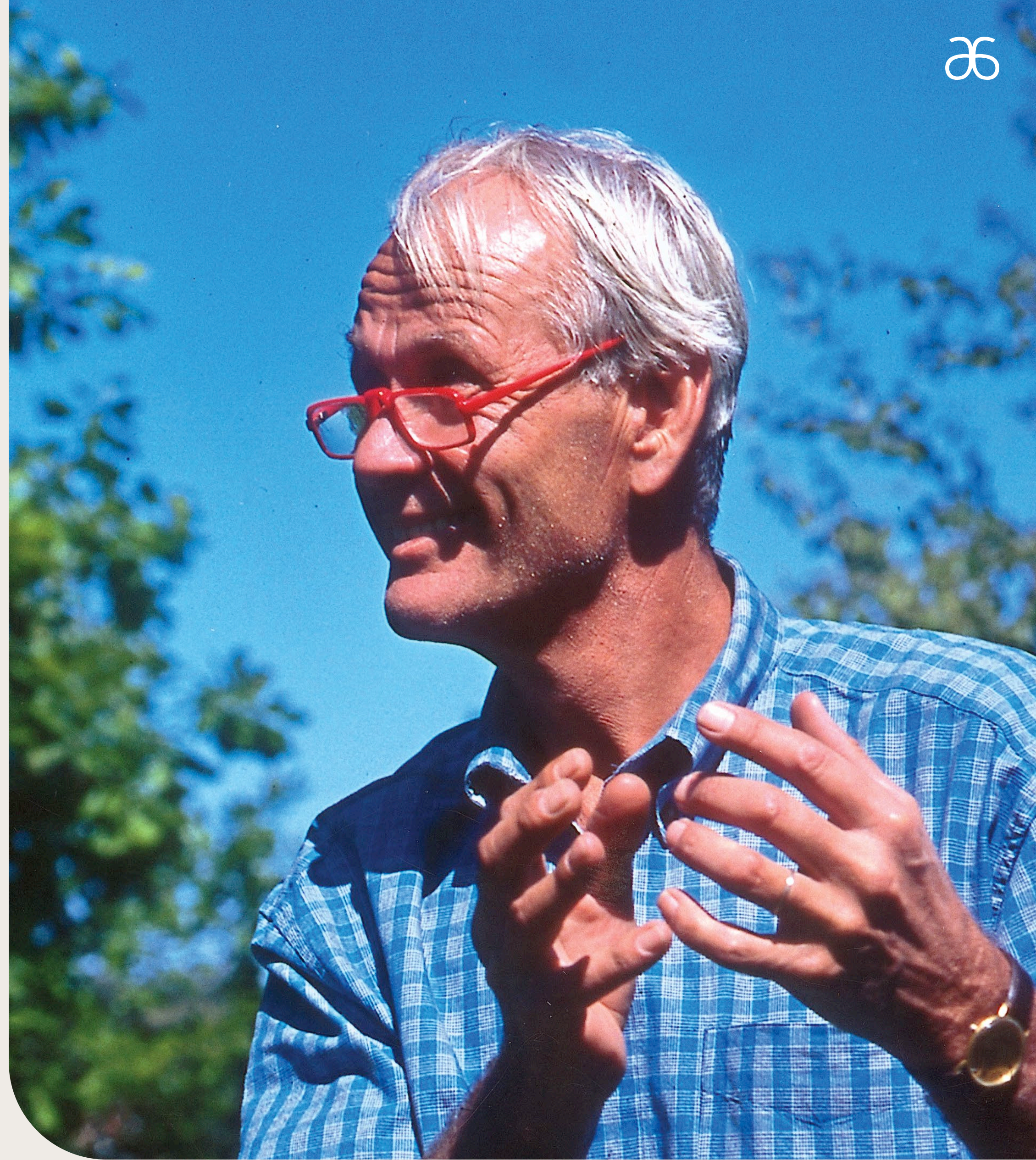
Who We Are

We believe everyone can flourish, by being good to themselves, their community and the planet.

We empower people to flourish with sustainable healthy living.

“

“When I dreamt of Arbonne, I wanted it to be a place where people could flourish.”



— ARBONNE FOUNDER, PETTER MØRCK



CLEAN.
CONSCIOUS.
CONNECTED.™

CLEAN



Clean and safe formulations
2,000+ banned ingredients
Effective plant-based products

CONSCIOUS



Prioritizing sustainability in all we do
Proud Certified B Corporation

CONNECTED



The power of human connection
We are with you in your healthy
living journey

Proud to “B” in Good Company

Certified B Corporations are leaders of a global movement of people using business as a force for good.

Arbonne is striving not to be the best **IN** the world, but the best **FOR** the world.

Certified



Corporation

They meet verified higher levels of:

01 Social and environmental performance

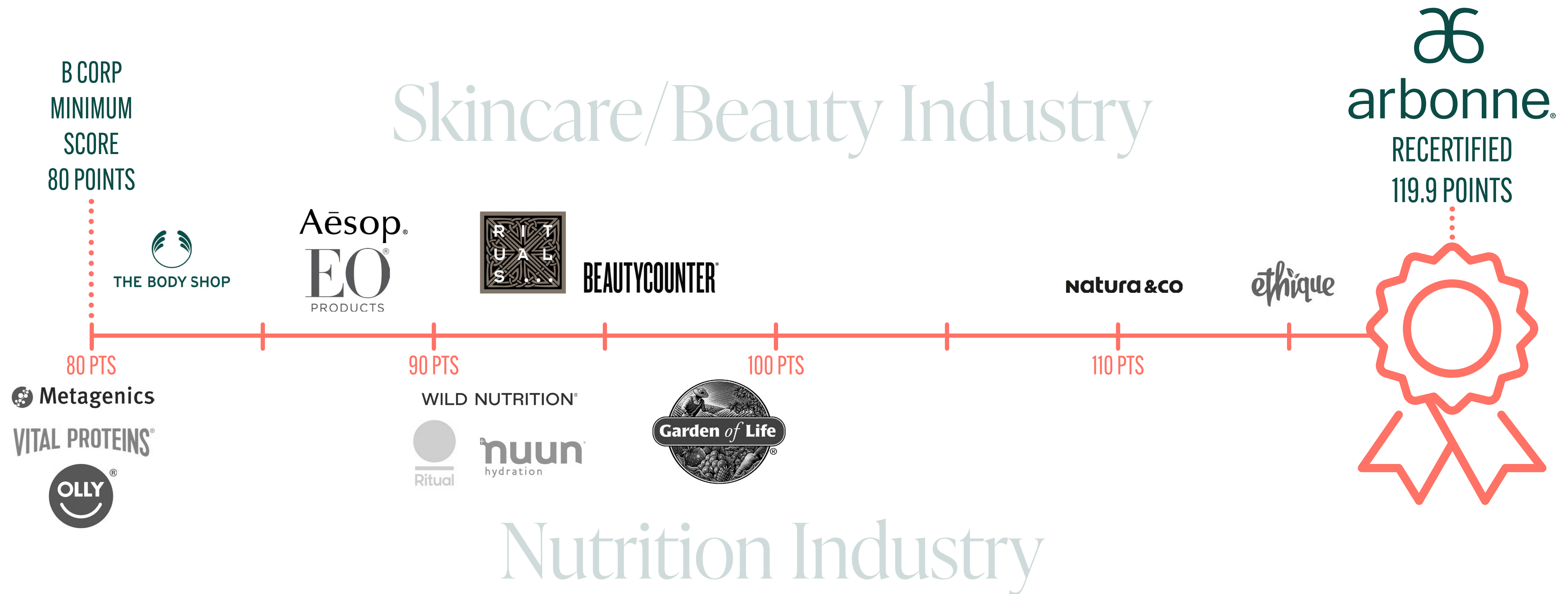
02 Transparency

03 Accountability



A Leader in Sustainability

Only 4% of companies qualify to become a Certified B Corporation
Arbonne is a leader in the beauty and nutrition industry.



THE AVERAGE COMPANY STORE SCORE IS 50

30 Days to Healthy Living Set

Our Signature Program and #1 Bestselling Nutrition Set

- Kickstart or reset healthy habits
- Feel more fit, have more energy and help manage weight
- Daily targeted clean, vegan nutrition supplements
- Customizable options to create the right program for you!
- Supports long term, sustainable healthy living!

Two Paths to Choose From
Traditional or Weight Maintenance/Loss

Seeing Is Believing

After
4
Weeks

- 93% reported skin felt more moisturized*
- 84% reported skin visibly looks plumped and well-hydrated*
- +20% increase in skin elasticity**
- +30% increase in skin firmness**

*Based on a perception study of 32 participants using the DermResults Advanced 5-Step Regimen twice daily.

**Based on instrumental evaluation of 32 participants using DermResults Advanced 5-Step Regimen twice daily. Results compared to baseline.



DermResults Advanced Before & After

Advanced Results!



*Based on instrumental evaluation of 32 participants using DermResults Advanced 5-Step Regimen twice daily. Results compared to baseline.

Why Arbonne, Why Now?



Work habits are changing

Social businesses are growing

Global wellness is booming

- Use your influence to earn profit
- Set your own pace
- Community & Connection
- Generate some extra income by sharing and selling Arbonne products
- Unmatched and Competitive Compensation Plan
- Awards & Incentive Trips
- Access to training and support

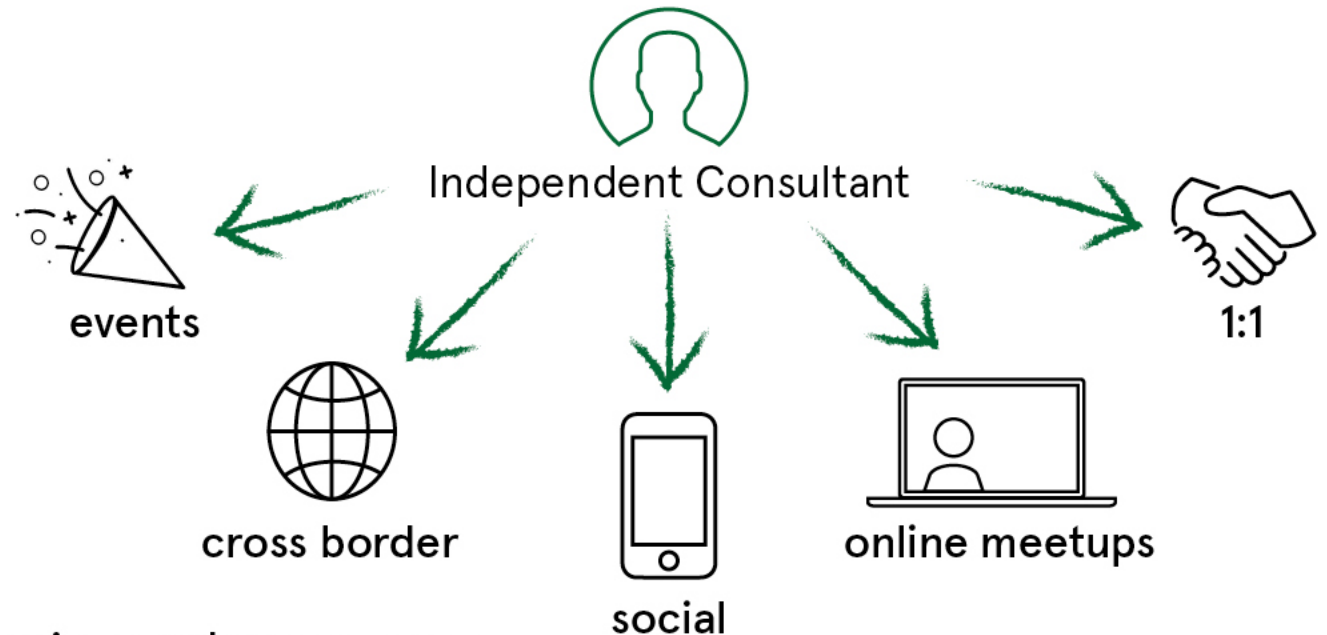


In 2022, a typical Arbonne Independent Consultant in the United States earned \$172 in commissions and overrides. This is based on the median earnings of all US ICs who were active business builders across all levels. For typical results: [EARNINGS.ARBONNE.COM](https://earnings.arbonne.com)



HOW IT WORKS

**INDEPENDENT CONSULTANTS SHARE THE PRODUCTS
THEY LOVE WITH THEIR NETWORK OF CONSUMERS IN-PERSON AND
ONLINE AND EARN COMMISSION ON PRODUCTS THEY SELL.**



earnings.arbonne.com

Ways to Join



Client

- Enjoy variety of products
- 90 day money back guarantee
- Sign up for FREE



Preferred Client

- 20% off regular priced products
- Free shipping with \$150 order
- Free gifts with qualifying orders
- 90 day money back guarantee



Independent Consultant

- Up to 35% Retail Client Commissions
- 15% Preferred Client Commissions
- A combined percentage of up to 18% on the Override Volume in your Central
- Up to 45% discount on products
- Earn Cash Awards and Incentives

In 2022, a typical Arbonne Independent Consultant in the United States earned \$172 in commissions and overrides. This is based on the median earnings of all US ICs who were active business builders across all levels.

For typical results: [EARNINGS.ARBONNE.COM](https://earnings.arbonne.com).

Annual Earnings of Arbonne Independent Consultants for 2022

In 2022, a typical Arbonne Independent Consultant in the United States earned \$172 in commissions and overrides. This is based on the median earnings of all U.S. ICs who were active business builders across all levels. For earnings by level, please refer to the chart below, which can be found at [EARNINGS.ARBONNE.COM](https://earnings.arbonne.com).

LEVEL	AVERAGE ANNUAL EARNINGS	MEDIAN ANNUAL EARNINGS	TOP 50 AVERAGE	BOTTOM 50 AVERAGE	% OF INDEPENDENT CONSULTANTS AT LEVEL	AVERAGE TIME TO POSITION
Independent Consultant	\$223	\$119	\$2,508	\$2	63%	n/a
District Manager	\$1,768	\$1,250	\$13,715	\$10	25%	8 Months
Area Manager	\$9,207	\$7,545	\$36,185	\$581	8%	22 Months
Regional Vice President	\$34,293	\$28,768	\$98,430	\$2,024	3%	39 Months
National Vice President	\$150,986	\$110,355	\$441,637	\$24,064	1%	63 Months

Note: These figures do not include Arbonne Independent Consultants' profits, as they do not include business expenses like initial registration fee (2022: \$49) renewal fees (2022: \$29), event registration fees (vary by events), travel, office supplies, insurance premiums, etc. incurred by Arbonne Independent Consultants in the promotion of their businesses. There are no guarantees regarding earnings, and the success or failure of each Arbonne Independent Consultant, like any other business, depends on many factors, including your own skills and personal effort. You should not rely on the results of other Arbonne Independent Consultants to indicate what you can expect to earn.